



Statement of Compliance

With the Code of Corporate Governance Regulations, 2019
Al Shaheer Corporation Ltd.
Year ended 30th June 2023

The Company has applied the principles contained in the CCG in the following manner:

1. The total number of directors are 7 as per the following:
 - a. Male: 6
 - b. Female: 1
2. During the year the election of directors was held and following directors were elected for three year term.

Mr. Kamran Ahmed Khalili

Mr. Saiyid Zillay A Nawab Rizvi

Mr. Muhammad Qaysar Alam

Ms. Sabeen Fazli Alavi

Mr. Umair Ahmed Khalili

Mr. Babur Sultan

Mr. Zubair Haider Shaikh

However During the year Mr. Zubair Haider Shaikh resigned and Mr. Imtiaz Jaleel was appointment for the casual vacancy.

The composition of the board is as follows:

Independent Directors	Mr. Imtiaz Jaleel Mr. Saiyid Zillay A Nawab Rizvi Mr. Muhammad Qaysar Alam Ms. Sabeen Fazli Alavi
Executive Directors	Mr. Kamran Ahmed Khalili (CEO)
Non-Executive Directors	Mr. Umair Ahmed Khalili Mr. Babur Sultan
Female Director	Ms. Sabeen Fazli Alavi

3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this Company.

4. The Company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.

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5. The board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the company.
6. All the powers of the board have been duly exercised and decisions on relevant matters have been taken by the board/ shareholders as empowered by the relevant provisions of the Act and these Regulations.
7. The meetings of the board were presided over by the Chairman and, in his absence, by a director elected by the board for this purpose. The board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of board.
8. The board of directors have a formal policy and transparent procedures for the remuneration of directors in accordance with the Act and these Regulations.
9. All directors of the company have completed or are exempted from the requirements of the director training program.
10. The Board had approved appointments of the chief financial officer, company secretary and head of internal audit including their remuneration and terms and conditions of employment and complied with the relevant requirements of Regulations, however, there has been no new appointment during the year.
11. CFO and CEO duly endorsed the financial statements before approval of the board.
12. The board has formed committees comprising of members given below:

Audit Committee	Mr. Imtiaz Jaleel (Chairman of the Audit Committee) Mr. Muhammad Qaysar Alam Mr. Umair Ahmed Khalili
Human Resource & Remuneration Committee	Mr. Zillay A Nawab (Chairman of the Human Resource and Remuneration Committee) Mr. Kamran Ahmed Khalili Mr. Muhammad Qaysar Alam Ms. Sabeen Fazli Alavi Mr. Umair Ahmed Khalili

13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance.
14. The frequency of meetings of the committees were as per following:

Name of Committee	Number of Meetings
Audit Committee	4
Human Resource Committee	1


15. The Board has outsourced the internal audit function to Parker Russell-A.J.S., who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.

ALSHAHEER FOODS

16. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the quality control review program of the ICAP and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the ICAP and that they and the partners of the firm involved in the audit are not a close relative (spouses, parent, dependent and non-dependent children) of the CEO, CFO, head of internal audit, company secretary or director of the company.

17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.

18. We confirm that all requirements of Regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.



Muhammad Qaysar Alam
Chairman – Board of Directors
Dated: November 07, 2023

**Grant Thornton Anjum
Rahman**

1st & 3rd Floor,
Modern Motors House,
Beaumont Road,
Karachi, Pakistan.

INDEPENDENT AUDITOR'S REVIEW REPORT

T +92 21 35672951-56

**TO THE MEMBERS OF AL SHAHEER CORPORATION LIMITED
REVIEW REPORT ON THE STATEMENT OF COMPLIANCE CONTAINED IN
LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019**

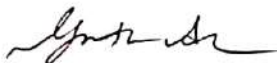
We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of Al Shaheer Corporation Limited (the Company) for the year ended 30 June 2023 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements, we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended 30 June 2023.



Chartered Accountants
Place: Karachi
Date: 07 November 2023
UDIN: CR202310093ciZqRkFUe