



**STATEMENT OF COMPLIANCE WITH LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019**

Name of Company: BELA AUTOMOTIVES LIMITED

Year Ending: 30th June 2022

The Company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are seven as per the following:

- |            |   |
|------------|---|
| a. Male:   | 4 |
| b. Female: | 3 |

2. The composition of the Board is as follows:

**EXECUTIVE DIRECTOR**

1. Mr. Abdul Mateen Allahwala
2. Mr. Omer Mateen Allahwala

**NON- EXECUTIVE DIRECTORS**

1. Mrs. Nelofer Mateen
2. Mr. Anwar Iqbal
3. Mrs. Farnaz Anwar
4. Mr. Fazal Kafeel
5. Mrs. Khilat Kafeel

3. The Directors have confirmed that none of them is serving as a Director in more than Seven listed Companies, including this Company.
4. The company has prepared a “Code of Conduct” and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures.
5. The Company board has developed a vision and mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the company.
6. All the powers of the Board have been duly exercised and decision on relevant Matters have been taken by board / shareholders as empowered by the relevant provisions of the Act and these regulations..
7. The meetings of the board were presided over by the Chairman and, in his absence, by a Director elected by the board for this purpose. The board has complied with requirements of Act and the regulations with respect to frequency, recording and circulating minutes of meeting of board.
8. The board of directors have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
9. The company has on its board two directors those are exempt from directors’ training program. The remaining directors’ training certification depends on the decision of the High Court of Sindh in the matter of winding up of the Company.

10. There is no new appointment during the year. The Company Secretary has complied with all the corporate and financial reporting and complied with relevant requirements of the Regulations.
11. The financial statements of the Company were duly endorsed by CEO and a Director before approval of the board.
12. The board has formed committees comprising of members given below:
- |                               |                           |          |
|-------------------------------|---------------------------|----------|
| Audit Committee               | Mr. Omer Mateen Allahwala | Chairman |
|                               | Mr. Anwar Iqbal           | Member   |
|                               | Mr. Fazal Kafeel          | Member   |
| HR and Remuneration Committee | Mr. Omer Mateen Allahwala | Chairman |
|                               | Mr. Anwar Iqbal           | Member   |
|                               | Mr. Fazal Kafeel          | Member   |
13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance;
14. The frequency of meetings of the committee were as per following:
- |                               |                       |
|-------------------------------|-----------------------|
| Audit Committee               | 4 quarterly meetings. |
| HR and Remuneration Committee | 1 annual meeting.     |
15. The board has set up effective internal audit function. The staffs are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the company.
16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the quality control, review program of the Institute of Chartered Accountants of Pakistan (ICAP) and registered with audit oversight board of Pakistan, That they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopt by the ICAP and that they and the partners of the firm involved in the audit are not close relative (Spouse, parent dependent and non dependent children) of the Chief executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or director of the company;
17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the act, These regulations are any other regulatory requirement and the auditor confirm that they have observed IFAC guidelines in this regards.
18. We confirm that all other requirements of the Regulations 3, 6, 8, 27, 32, 33 and 36 of the Regulation have been complied with;
19. Explanation for non-compliance with the requirements of regulations 7 is given below.  
Requirement: One Female Director  
Explanation: Company invited female director at the time of election of directors. Non of the candidate applied for as there was restriction on transfer of shares by PSX.



**Chief Executive**



**Director**

# MUSHTAQ & CO.

## CHARTERED ACCOUNTANTS

407, Commerce Centre, Hasrat Mohani Road, Karachi. Tel: 32638521-3

Branch Office: 19-B, Block-G Gulberg III, Lahore. Tel: 35858624-6

Email Address: [mushtaqco@hotmail.com](mailto:mushtaqco@hotmail.com)



### REVIEW REPORT TO THE MEMBERS

#### *On the Statement of Compliance with Best Practices of the Code of Corporate Governance*

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2017 (the Regulations) prepared by the Board of Directors of **Bela Automotives Limited** (the Company) for the year ended **June 30, 2022** in accordance with the requirements of regulation 40 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions and also ensure compliance with the requirements of section 208 of the Companies Act, 2017. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out procedures to assess and determine the Company's process for identification of related parties and that whether the related party transactions were undertaken at arm's length price or not.

Based on our review, except for the note no. 2, 11 & 15 of Statement of Compliance, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2022.

Karachi:

Date: 6<sup>th</sup> October, 2022

UDIN: CR202210043KDLVhayWT

A handwritten signature in black ink, appearing to be 'M. Mushtaq'.

A handwritten signature in black ink, appearing to be 'M. Mushtaq'.

MUSHTAQ & CO.  
Chartered Accountants  
Engagement Partner:  
Zahid Hussain Zahid, FCA

A circular stamp with the text 'MUSHTAQ & COMPANY' around the top edge, 'KARACHI' in the center, and 'Chartered Accountants' around the bottom edge.