

**INDEPENDENT AUDITORS' REVIEW REPORT TO THE MEMBERS OF
GHANI CHEMICAL INDUSTRIES LIMITED**

**Review Report on the Statement of Compliance contained in Listed Companies
(Code of Corporate Governance) Regulations, 2019**

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of **GHANI CHEMICAL INDUSTRIES LIMITED** (the Company) for the year ended June 30, 2023 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2023.

Shinewing Hameed Chaudhri & Co.

LAHORE; OCTOBER 05, 2023
UDIN: CR202310195ZYm9dnFVt

SHINEWING HAMEED CHAUDHRI & CO.,
CHARTERED ACCOUNTANTS



Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019

Name of Company: Ghani Chemical Industries Limited
Year ended: June 30, 2023

The Company has complied with the requirements of the Regulations in the following manner:-

1. The total number of directors are seven (7) as per the following, -

- a. Male: 6
- b. Female: 1

2. The composition of the Board is as follows:-

i. Independent directors: Sheikh Muhammad Saleem Ahsan
Hafiz Imran Lateef

ii. Non-Executive directors: Mr. Masroor Ahmad Khan
Mr. Muhammad Yahya
Ms. Rabia Atique

iii. Executive directors: Hafiz Farooq Ahmad
Mr. Atique Ahmad Khan

iv. Female director: Ms. Rabia Atique

For a Board comprising of seven members, one-third equates to 2.33. Two independent directors have been appointed, hence it fulfills the requirement of minimum two (2) independent directors. Furthermore, the two independent directors have the requisite skills and knowledge to take independent decisions. However, fractional contained in one-third number (i.e., 0.33) is not rounded up as one (1), being less than 0.5.

Following three (3) casual vacancies occurred during the financial year 2022-23. The process of filling up the casual vacancies was completed within the stipulated time period as per the Act. The details are provided as under:-

Sr. #	Name of resigning Director	Category	Date of resignation	Name of new Director appointed	Date of appointment
1	Ms. Farzin Khan	Independent	29-04-23	Ms. Rabia Atique (Non-Executive)	29-04-23
2	Mr. Muhammad Ashraf Bawany	Executive	29-04-23	Mr. Muhammad Yahya (Non-Executive)	29-04-23

3	Mr. Mahmood Ahmad	Independent	12-06-23	Sheikh Muhammad Saleem Ahsan	12-06-23
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3. The directors have confirmed that none of them is serving as a director on more than seven (7) listed companies, including this company;
4. The company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures;
5. The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the company;
6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/ shareholders as empowered by the relevant provisions of the Act and these Regulations;
7. The meetings of the Board were presided over by the Chairman and, in his absence, by a director elected by the Board for this purpose. The Board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board;
8. The Board have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations;
9. Four (4) Directors out of seven (7) Directors have the prescribed certification under the Directors' Training Program. Furthermore, one (1) of the Directors is exempt from the directors training program by virtue of his education and experience as per regulations.
10. The Board has approved appointment of Chief Financial Officer, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations;
11. The Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before approval of the Board;
12. The Board has formed committees comprising of members given below.-

a) Audit & Risk Management Committee:

Sr. No.	Name	Status
1.	Sheikh Muhammad Saleem Ahsan	Chairman
2.	Mr. Masroor Ahmad Khan	Member
3.	Mrs. Rabia Atique	Member

b) Human Resources & Remuneration and Compensation Committee:

Sr. No.	Name	Status
1.	Hafiz Imran Lateef	Chairman
2.	Mrs. Rabia Atique	Member
3.	Hafiz Farooq Ahmad	Member
4.	Mr. Muhammad Yahya	Member

13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance;

14. The frequency of meetings of the Committees were as per following:-

- a) Audit & Risk Management Committee - Quarterly
- b) HR&R and Compensation Committee - Annually

15. The Board has set up an effective internal audit function/ or has outsourced the internal audit function to who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the company;

16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the chief executive officer, chief financial officer, head of internal audit, company secretary or director of the company;

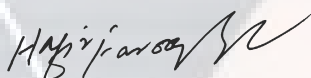
17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirements and the auditors have confirmed that they have observed IFAC guidelines in this regard;

18. We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.

19. Explanation for non-compliance with requirements, other than regulations 3, 6, 7, 8, 27, 32, 33 and 36 are below (if applicable):

Regulation No. 19:

Remaining 03 members have acquired the director training program during September 2023.



(HAFIZ FAROOQ AHMAD)
Chief Executive Officer



(ATIQUE AHMAD KHAN)
Director

Lahore.
05-10-2023