# Statement of Compliance with Listed Companies (Code of Corporate Governance) Regulations, 2019

Name of Company: GHANI GLOBAL HOLDINGS LIMITED Year Ended: JUNE 30, 2022

The Company has complied with the requirements of the Listed Companies (Code of Corporate Governance) Regulations, 2019 in the following manner:

1- The total number of directors are seven (07) as per the following:

a, Male: 5 b. Female: 2

2- The composition of board is as follows:

i.	Independent Directors	Mr. Mahmood Ahmad Chaudhry Umair Waqar
li.	Non-executive Directors	Mr. Masroor Ahmad Khan Hafiz Farooq Ahmad Mrs. Rabia Atique Ms. Hafsa Masroor
III.	Executive Directors	Mr. Atique Ahmad Khan
iv.	Female Directors	Mrs. Rabia Atique Ms. Hafsa Masroor

Company, currently has two elected independent directors out of total seven directors on the Board. Both the independent directors have requisite competencies, skills, knowledge and experience to discharge and execute their duties competently as per laws and regulations under which hereby fulfill the necessary requirements; however, the Company intends to elect another independent director in the next election of directors which are due to be held in October 2023.

- 3- The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this company;
- The company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures;
- 5. The board has developed a vision/mission statement, overall corporate strategy and significant policies of the company. The Board has ensured that complete record of particulars of significant policies along with their date of approval or updating is maintained by the company;

- All the powers of the board have been duly exercised and decisions on relevant matters have been taken by board/shareholders as empowered by the relevant provisions of the Act and these Regulations;
- The meetings of the board were presided over by the Chairman and, in his absence, by a director elected by the board for this purpose. The board has complied with the requirements of Companies Act, 2017 and the Regulations with respect to frequency, recording and circulating minutes of meeting of the board;
- The board have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations;
- Three Directors out of seven have acquired the prescribed certification under Director's Training Program;
- The Board has approved appointment of Chief Financial Officer, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations;
- Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before approval of the board;
- 12. The board has formed committees comprising of members given below:

## a. Audit Committee

Mr. Mahmood Ahmad Hafiz Farooq Ahmad Mrs. Rabia Atique Ms. Hafsa Masroor Chairman

## b. HR and Remuneration Committee

Chaudhry Umair Waqar Mr. Atique Ahmad Khan Hafiz Farooq Ahmad Ms. Hafsa Masroor Chairman

- The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance;
- 14. The frequency of meetings of the committees were as per following:
  - a. Audit Committee Quarterly b. HR and Remuneration Committee Annually

- 15. The board has set up an effective internal audit function which is supervised by the Head of Internal Audit who is considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the company.
- 16. The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the quality control review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, company Secretary or Director of the company;
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these regulations or any other regulatory requirements and the auditors have confirmed that they have observed IFAC guidelines in this regard;
- We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with;
- 19. Explanation for non-compliance with requirements, other than regulations 3,6,7,8,27,32,33 and 36 are below:

Sr.No	Reg. Ref.	Requirements	Explanation
1.	19	By June 30, 2022, at least 75% of directors shall acquire certification under Director's Training Program.	Due to ongoing COVID-19 pandemic situation in the country the board was unable to arrange Director's Training Program for the remaining directors.
	OR AHM hairman	AD KHAN)	(ATIQUE AHMAD KHAN) Chief Executive Officer



SHINEWING HAMEED CHAUDHRI & CO.

#### INDEPENDENT AUDITORS' REVIEW REPORT TO THE MEMBERS OF GHANI GLOBAL HOLDINGS LIMITED

#### Review Report on the Statement of Compliance contained in Listed Companies ( Code of Corporate Governance ) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of GHANI GLOBAL HOLDINGS LIMITED (the Company) for the year ended June 30, 2022 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any noncompliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2022.

 Further, we highlight below an instance of non-compliance with the requirements of the Regulations as reflected in the paragraph reference where this is stated in the Statement of Compliance;

Sr. No.	Paragraph Reference	Description
1	9	Four out of seven Directors have not acquired the prescribed certification under
		the Directors' Training Program as
		required under clause 19 of the Regulations.

LAHORE; OCTOBER 06, 2022 UDIN: CR202210195yTIK0gaJY

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Catalyst for success

Ghani Global Holdings Limited

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Karachi, Islamabad & Multan

Other Offices:

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