STATEMENT OF
COMPLIANCE
LISTED COMPANIES (CODE OF CORPORA

### TE GOVERNANCE) REGULATIONS, 2019

Name of Company: Interloop Limited Year Ended: June 30, 2023

The company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are Seven (7) as per the following:

a) Male: Six (6) b) Female: One (1)

2. The composition of Board is as follows:

CATEGORY	NAMES		
Independent Directors	Tariq lqbal Khan		
	Saeed Ahmad Jabal		
Other Non-Executive Directors	Musadaq Zulgamain		
(excluding female director)	Jahan Zeb Khan Banth		
Executive Directors	Navid Fazil		
	Muhammad Magsood		
Female Director	Shereen Aftab		
(Non-Executive)	Shereen Attab		

#### Note:-

For a Board comprising of seven members, one-third equates to 2.33. Two independent directors have been appointed, however, the fraction of 0.33 in such one-third is not rounded up as one since the fractions is below half (0.5):

- 3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this Company.
- 4. The Company has prepared a code of conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- 5. The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. The Board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company.
- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/ Shareholders as empowered by the relevant provisions of the Act and these Regulations.
- 7. The meetings of the Board were presided over by the Chairman and, in his absence, by a director elected by the Board for this purpose. The Board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board.
- 8. The Board has a formal policy and transparent procedures for remuneration of directors, in accordance with the Act and these Regulations.
- 9. All the directors are either exempt or have acquired the prescribed certification under Directors' Training Program specified and approved by the Commission. Supplemental to that, one female executive and one head of department also obtained Directors' Training Program Certification from PICG during the fiscal year under consideration.

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- 10. The Board has approved the appointment of the Chief Financial Officer, Company Secretary, and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations.
- 11. Chief Financial Officer and Chief Executive Officer duly endorsed the financial statements before approval of the Board.
- 12. The Board has formed committees comprising of members given below:

#### A) AUDIT COMMITTEE

Tario lobal Khan	Chairman	
Saeed Ahmad Jabal	Member	
Jahan Zeb Khan Banth	Member	

# B) HUMAN RESOURCE AND REMUNERATION COMMITTEE

Saeed Ahmad Jabal	Chairman		
Navid Fazil	Member		
Jahan Zeb Khan Banth	Member		

### C) NOMINATION COMMITTEE

Musadaq Zulqamain	Chairman	
Navid Fazil	Member	
Muhammad Magsood	Member	

#### D) RISK MANAGEMENT COMMITTEE

Tariq Iqbal Khan	Chairman	
Muhammad Magsood	Memper	
Yaqub Ahsan	Member	
Ahsan Pervaiz Sheikh	Member	
Syed Hamza Gillani	Member	

# E) ENVIRONMENTAL, SOCIAL & GOVERNANCE COMMITTEE

Musadaq Zulqarnain	Chairman	
Navid Fazil	Member	
Jahan Zeb Khan Banth	Member	
Faryal Sadiq	Member	
Ageel Ahmad	Member	

- 13. The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance:
- 14. The frequency of the meetings of the Committees was as follows:
  - a) Audit Committee Quarterly
  - b) Human Resource and Remuneration Committee On requirement basis
  - c) Nomination Committee On requirement basis
  - d) Risk Management Committee On requirement basis
  - e) Environmental, Social & Governance Committee On requirement basis
- 15. The Board has set up an effective Internal Audit function which comprises of professionals suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.
- 16. The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and non-dependent children) of the Chief Executive Officer, Chief Financial Officer, Head of Internal Audit, Company Secretary or Director of the Company;
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 18. We confirm that all requirements of regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.
- 19. Explanation for non-compliance with requirements, other than regulations 3, 6, 7, 8, 27, 32, 33 and 36 are below (if applicable):

Sr. No.	Non-Mandatory Requirement	Reg. No.	Explanation
1	Financial Statement Endorsed By Chief Executive Officer And Chief Financial Officer:		Since the CEO was out of country on business tour, therefore, the annual financial statements of the last fiscal year 2022 were endorsed by Mr. Tario lobal Khan, who is a member of the Board and
	CEO and CFO Shall Duly Endorse The Quarterly, Half-Yearly And Annual Financial		duly authorized by the Board to do so.
	Statements Under Their Respective Signatures		
	Prior To Placing And Circulating The Same For		
	Consideration And Approval Of The Board.		



Talam Zed

NAVID FAZIL
Chief Executive Officer

JAHAN ZEB KHAN BANTH

Director

Faisalabad September 07, 2023

COVERNANCE



### INDEPENDENT AUDITOR'S REVIEW REPORT TO THE MEMBERS ON

# STATEMENT OF COMPLIANCE

Review Report on the Statement of Compliance contained in the Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulation, 2019 (the Regulations) prepared by the Board of Directors of Interloop Limited (the Company) for the year ended June 30, 2023, in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our Responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control system sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' Statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendations of the Audit Committee place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2023.

Date: September 07, 2023 Place: Faisalabad

UDIN: CR202310475ZXxe8ak7U

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KRESTON HYDER BHIMJI & CO. CHARTERED ACCOUNANTS

Engagement Partner: Syed Aftab Hameed