



INDEPENDENT AUDITOR’S REVIEW REPORT To the members of Ittefaq Iron Industries Limited

REVIEW REPORT ON THE STATEMENT OF COMPLIANCE CONTAINED IN LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of **Ittefaq Iron Industries Limited** for the year ended June 30, 2023, in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company’s compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company’s personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors’ statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company’s corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on Our Review, except for non-compliance to Regulation No. 18 and 19, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company’s compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2023.

Reference of Regulation	Description	Explanation
18,19	The required number of Directors have not participated in the Directors Training Programme.	According to the given Regulations, by June 30, 2022 all the Directors on the panel of Board of Directors must have gone through Directors Training Programme.

Note. In the company’s Board of Directors, it already has 2 female Directors appointed.


SARWARS
CHARTERED ACCOUNTANTS



Place: Lahore
Date: September 22, 2023
UDIN: CR202310208b3PZp8SCQ





STATEMENT OF COMPLIANCE

With Listed Companies (Code of Corporate Governance) Regulations, 2019

FOR THE YEAR ENDED: JUNE 30, 2023

The company has complied with the requirements of the regulations in the following manner:

1 The total number of directors is seven as per the following:

a Male: 5 (FIVE)

b Female: 2 (TWO)

2 The composition of the board is as follows:

Category	Names
Independent Directors	Mr. Muhammad Mubashir Iqbal Mr. Khurram Jamil
Non-Executive Directors	Mr. Tayyab Ali Mrs. Wajeeha Shahzad Mrs. Sobia Irshad
Executive Directors	Mian Muhammad Pervaiz Shafi Mr. Shahzad Javed (CEO)

Determination of number of independent Directors comes to 2(rounding up not required) which is based on Six Elected Directors, excluding CEO who is considered as deemed Director.

- 3** The Directors have confirmed that none of them is serving as a Director on more than seven listed Companies including this Company.
- 4** The Company has prepared a code of conduct and has ensured that appropriate steps have been taken to disseminate it throughout the Company along with its supporting policies and procedures.
- 5** The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the Company. The board has ensured that complete record of particulars of the significant policies along with their date of approval or updating is maintained by the Company.
- 6** All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the board/shareholders as empowered by the relevant provisions of the Act and these Regulations.

- 7 The meetings of the Board were presided over by the Chairman and, in his absence, by a Director elected by the Board for this purpose. The Board has complied with the requirements of the Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board.
- 8 The Board have a formal policy and transparent procedures for remuneration of Directors in accordance with the Act and these Regulations.
- 9 The Company takes keen interest in the professional development of its Board members. In House training have been arranged for Board members, however, none of the directors of the company have attended Directors' Training Program. The management is conscious of its responsibilities and is hopeful that the training of all directors shall be completed soon.
- 10 The board has approved appointment of CFO, Company Secretary and Head of internal audit, including their remuneration, terms, and conditions of employment complied with relevant requirements of the regulations.
- 11 Chief financial officer and chief executive officer duly endorsed the financial statements before approval of the Board.
- 12 **The Board has formed committees comprising of members given below:**

Names of Committee	Names of Members and Chairman
Audit Committee	Mr. Muhammad Mubashir Iqbal (Chairman of the Committee) Mr. Imran Khan (Secretary of the Committee) Mr. Khurram Jamil (Member) Mr. Tayyab Ali (Member) Ms. Sobia Irshad (Member)
Human Resource and Remuneration Committee	Mr. Muhammad Mubashir Iqbal (Chairman of the Committee) Mr. Tayyab Ali (Member) Ms. Wajeeha Shahzad (Member)



- 13** The term of reference of the aforesaid committee have been formed, documented and advised to the committee for compliance.
- 14 The frequency of meetings (quarterly/half yearly/ yearly) were as per following:**
 - a Audit Committee (Once in quarter/ Four in a year)
 - b HR & Remuneration Committee (Once in every financial year)
- 15** The Board has set up an effective internal audit function who are considered suitably qualified and experienced for the purpose and are conversant with the policies and procedures of the Company.
- 16** The statutory auditors of the Company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in audit are not a close relative (spouse, parent, dependent and non-dependent children) of the chief executive officer, chief financial officer, head of internal audit, Company secretary or director of the Company.
- 17** The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 18** We confirm that all other requirements of the regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the regulations have been complied with.
- 19** Explanation for non compliance with requirements, other than regulations 3, 6, 7, 8, 27, 32, 33 and 36 are below;



Sr. No.	Requirements	Explanations	Regulations No.
1	Constitution of Risk Management Committee:	The function risk of management committee us currently performed by chief internal auditor who apprises the board accordingly. However the consideration of committee shall be completed before the close of current fiscal year.	30
2	Responsibilities of the Board and its members:	Non-mandatory provisions of the CCG Regulations are partially complied	10(1)
3	Nominations Committee:	Currently, the board has not constituted a separate Nomination Committee and the function are being performed by Executive Committee.	29(1)
4	Representation of Minority Shareholders:	No one intended to contest election as Director representing minority shareholders	5

20 We confirmed that all other requirements of the regulation have been complied with.

For & on behalf of the board

Mian Muhammad Pervaiz Shafi
Chairman

Shahzad Javed
Chief Executive Officer

Lahore: Dated September 22, 2023