# **KOHINOOR SPINNING MILLS LIMITED**

STATEMENT OF COMPLIANCE WITH LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019 FOR THE YEAR ENDED JUNE 30, 2023

The Company has complied with the requirements of the listed companies (code of Corporate Governance) regulations, 2019 in the following manner:

- 1. The total number of directors are eight as per the following:
  - a) Male

Six

b) Female

Two

2. The composition of the Board of Directors is as follows:

Category	Names	
Independent Director	1.	Faisal Qaiyum
	2.	Fiza Farhan
Non Executive Directors	1.	Khawaja Mohammad Tanveer
	2.	Khawaja Mohammad Jahangir
	3.	Khawaja Mohammad Kaleem
	4.	Aqsa Jahangir
Executive Directors	1.	Mohammad Naveed
	2.	Mohammad Hamza Yousaf

The Company has two independent directors out of eight directors. Fractional requirement for Independent directors have not been rounded up as all independent directors have requisite competencies, skills, knowledge and experience to discharge and execute their duties competently as per laws and regulations under which hereby fulfill the necessary requirements; therefore, not warrant the appointment of a third independent director.

- 3. The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this company.
- 4. The company has prepared a "Code of Conduct" and has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures.
- 5. The Board has developed a vision /mission statement, overall corporate strategy and significant policies of the company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.

- 6. All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the board/shareholders as empowered by the relevant provisions of the companies Act, 2017 and Listed Companies (Code of Corporate Governance) Regulations, 2019.
- 7. The meetings of the Board were presided over by the Chairman and in his absence by a director elected by the Board for this purpose. The Board has complied with the requirements of the Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board.
- 8. The Board of Directors have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
- 9. Most of the directors of the company are exempted from the requirement of Directors' training program.
  - One of the directors has completed directors' training program through Institute of Chartered Accountants of Pakistan.
- 10. The Board has approved appointment of Chief Financial Officer, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations.
- 11. The financial statements of the company were duly endorsed by CEO and CFO before approval of the Board.
- 12. The Board has formed committees comprising of members given below:

### **Audit Committee**

- 1. Faisal Qaiyum (Chairman)
- 2. Khawaja Mohammad Kaleem
- 3. Aqsa Jahangir

#### **HR & Remuneration Committee**

- 1. Faisal Qaiyum (Chairman)
- 2. Khawaja Mohammad Jahangir
- 3. Khawaja Mohammad Kaleem
- 13. The term of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance.
- 14. The frequency of meetings of the aforesaid committees were as per following:
  - Audit Committee: Four quarterly meetings during the financial year ended June 30, 2023.
  - b) HR and Remunerations Committee: One meeting during the financial year ended June 30, 2023.

- 15. The Board has set up an effective internal audit function. The staff is considered suitably qualified and experienced for the purpose and is conversant with the policies and procedures of the Company.
- 16. The statutory auditors of the company have confirmed that they have been given satisfactory rating under the quality control review program of the ICAP and registered with Audit Oversight Board of Pakistan, that they or any of the partners of the firm, their spouses and minor children do not hold shares of the Company and that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by ICAP.
- 17. The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, the Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard.
- 18. We confirm that all other requirements of the Regulations have been complied with.

For and on behalf of the Board

Lahore:

November 06, 2023

Mr. Muhammad Naveed Chief Executive Khawaja Muhammad Jahangir

Chairman



## NASIR JAVAID MAQSOOD IMRAN Chartered Accountants

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## To the members of Kohinoor Spinning Mills Limited

Review Report on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulations, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of Kohinoor Spinning Mills Limited for the year ended June 30, 2023 in accordance with the requirements of Code.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Code.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks.

The Code require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the requirements contained in Code as applicable to the Company for the year ended June 30, 2023.

Place: Lahore

UDIN: CR202310122UCKu71Hmi

Date: November 01, 2023

Masir Javaid Magsood Imran

Chartered Accountants



