

Selected Sustainable Development Goals (SDGs)	Selected SDG Targets	Selected National Level Indicators against the Selected SDG Targets	Minimum Indicators For Reporting by Companies against the Selected SDG Targets
Gender equality	End all forms of discrimination against women and girls everywhere	Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex	<ol style="list-style-type: none"> Whether or not policies were in place at your company to promote equality and non-discrimination on the basis of gender in FY19 and FY18 Whether or not policies were in place at your company to enforce equality and non-discrimination on the basis of gender in FY19 and FY18 Whether or not policies were in place at your company to monitor equality and non-discrimination on the basis of gender in FY19 and FY18
	Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation	Proportion of ever partnered women and girls aged 15 or older subjected to physical, sexual or psychological violence by a current or former intimate partner in the previous 12 months, by age and place of occurrence; Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence	<ol style="list-style-type: none"> Whether a sexual harassment policy was in place at your company in FY19 and FY18 Whether a physical harassment policy was in place at your company in FY19 and FY18 Whether a psychological harassment policy was in place at your company in FY19 and FY19 Whether a grievances solving mechanism relevant to sexual, physical and psychological violence is in place at your company in FY 19 and FY18 Proportion of female employees at your company aged 15 years and older subjected to physical, sexual or psychological violence in FY19 and FY18
	Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	Proportion of women in managerial positions	<ol style="list-style-type: none"> Proportion of women in managerial position at your company in FY19 and FY18 Proportion of women in the workforce at your company in FY19 and FY18 Number of women on the board of your company in FY19 and FY18 Percentage of board seats held by women at your company in FY19 and FY18

Clean Water and Sanitation	By 2030, substantially increase water efficiency use across all sectors and ensure sustainable withdrawals and supply of fresh water to address water scarcity and substantially reduce the number of people suffering from water scarcity	Change in water-use efficiency over time	I. Fresh Water consumed per employee or/ and output at your company in FY19 and FY18
Affordable and Clean Energy	By 2030, increase substantially the share of renewable energy in the global energy mix	Renewable energy share in the total final energy consumption	I. Renewable energy share in the total final energy consumption at your company in FY19 and FY18
	By 2030, expand infrastructure and upgrade technology for supplying modern and sustainable energy services for all in developing countries, in particular least developed countries and small island developing states	Investment in energy efficiency as a percentage of GDP and the amount of foreign direct investment in financial transfer for infrastructure for infrastructure and technology to sustainable development services	I. PKR value of investment to enhance energy efficiency at your company in FY19 and FY18
Decent Jobs and Economic Growth	Promote development oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization of growth micro/small/medium size enterprises including access to financial services	Proportion of informal employment in non-agriculture employment, by sex	I. Proportion of informal (contract, casual and daily wage) employment in non-agriculture areas at your company, by gender in FY19 and FY18

	<p>By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p>	<p>Average hourly earnings of female and male employees, by occupation, age and persons with disabilities; Unemployment rate, by sex, age and persons with disabilities</p>	<ol style="list-style-type: none"> 1. Average hourly earnings of managerial and non-managerial employees at your company, by gender in FY19 and FY18 2. Average hourly earnings of your managerial and non-managerial employees with disabilities, by gender in FY19 and FY18 3. Minimum wage of employees at your company in FY19 4. Number of net new jobs created at your company, by gender and persons with disabilities in FY19 and FY18, with type of jobs 5. Proportion of your employees with disabilities in FY19 and FY18
	<p>Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status; Increase in national compliance of labor rights based on ILO textual sources and national legislation, by sex and migration status</p>	<ol style="list-style-type: none"> 1. Frequency rates of fatal and non-fatal occupational injuries at your company, by gender and migrant status in FY19 and FY18 2. Was your company compliant to labour rights based on national legislation in FY19 and FY18 3. Was your company compliant to labour rights based on provincial legislation in FY19 and FY18
<p>Industry, Innovation and Infrastructure</p>	<p>By 2030, upgrade infrastructure and retrofit industries to make them sustainable, with increased resource use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities</p>	<p>CO2 emissions per unit of value added</p>	<ol style="list-style-type: none"> 1. CO2 emissions at your company per employee or/ and unit of output in FY19 and FY18

Responsible Consumption	By 2020, achieve the environmentally sound management of chemicals and all waste throughout their lifecycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in-order to minimize their adverse impacts on human health and environment	Number of parties to international multilateral environmental agreements on hazardous waste, and other chemicals that meet their commitment and obligations in transmitting information as required by each relevant agreement; Hazardous waste generated per capita; Proportion of hazardous waste treated, by type of treatment	<ol style="list-style-type: none"> 1. Amount of hazardous waste generated by your company in FY19 and FY18 2. Proportion of hazardous waste treated by your company in FY 19 and FY18, by treatment type 3. Did your company treat its hazardous waste in accordance with the international multilateral agreements signed by the GoP in FY19 and FY18
	By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse	National recycling rate; tons of material recycled	<ol style="list-style-type: none"> 1. Amount of waste material generated by your company in FY19 and FY18 2. Tons of waste material recycled by your company in FY19 and FY18
	Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability reporting in their reporting cycle	Number of companies publishing sustainability reports	<ol style="list-style-type: none"> 1. Did your company publish its sustainability report in FY19 and FY18 2. Did your company report on the SDGs in FY19 and FY18