

- Overview: Share a table(sample given below) to summarize your performance target, measurement indicator, status and business action

	Company Performance Target	Performance Indicator	Status (2018)	Status (2019)	Business Action	Future Business Action	Corresponding UNGC
<b>National SDG Target</b>	Target needs to be SMART and aligned with the company's sustainability ambitions	Explain how the company's performance target be measured			Illustrate with examples to support the status description	Actions that will continue to aid the performance target	If applicable
<b>Gender Equality</b>							
Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	By 2030, atleast 30% of Company's BoD members will be women	% of board seats held by women	0%	28%	Two female board members joined the company in FY 2019. As of June 2019, 2 out of 7 (28%) of Company's BoD are women. Refer to section 1.2 for details.	The company will continue to recruit and provide accomplished women with leadership roles in its organization, as it believes that gender balance leads to better and well rounded corporate performance.	Principle 6: The elimination of discrimination in respect to employment and occupation.
	By 2030, atleast 30% of managerial positions at the Company will be held by women;	% of managerial positions held by women	20%	20%	While new staff took up managerial positions in FY19, the gender disaggregation of male and female staff within managerial position did not change between June 2018 and June 2019. Refer to section 1.3 for more details on this indicator.	Refer to section 1.3 for more details	

2. Details: Reflect and explain the target, indicator and progress to-date.

- Explain the details behind the numbers
- Business case for reporting
- Elaborate how you set your target
- Demonstrate how you measured the indicator (formula & calculation) and report on it
- Highlight the key business actions and initiatives taken by your company on the indicator, particularly in the last 12 months to-date
- Outline your plans for the future to meet the set targets
- Demonstrate alignment with related platforms (such as UNGC etc)