

**Independent Auditor’s Review Report**

To the members of **Towellers Limited** on the Statement of Compliance contained in Listed Companies (Code of Corporate Governance) Regulation, 2019

We have reviewed the enclosed Statement of Compliance with the Listed Companies (Code of Corporate Governance) Regulations, 2019 (the Regulations) prepared by the Board of Directors of **Towellers Limited** (“the Company”) for the year ended 30 June 2025 in accordance with the requirements of regulation 36 of the Regulations.

The responsibility for compliance with the Regulations is that of the Board of Directors of the Company. Our responsibility is to review whether the Statement of Compliance reflects the status of the Company’s compliance with the provisions of the Regulations and report if it does not and to highlight any non-compliance with the requirements of the Regulations. A review is limited primarily to inquiries of the Company’s personnel and review of various documents prepared by the Company to comply with the Regulations.

As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors’ statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company’s corporate governance procedures and risks.

The Regulations require the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval, its related party transactions. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee.

Based on our review, except for the below mentioned instances of non-compliance, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the company’s compliance, in all material respects, with the requirements contained in the Regulations as applicable to the Company for the year ended June 30, 2025.

Following instances of non-compliance with the requirements of the Code were observed which are stated as under:

Requirement	Regulation	Non-Compliances
The Board constitute the anti-harassment policy to safeguard the rights and well-being of employees	10	Currently anti-harassment policy and its functions are being performed by the Human Resource Committee according to the Company’s Policy

Role of board to address sustainability risk and opportunities.	10A	Newly introduced regulation by SECP during June, 2024. Being reviewed by the board for compliance in future.
Requirement to attain DTP Certification.	19	Except two directors, all directors have obtained director training certificate.
Nomination Committee	29(1)	Currently, the board has not constituted a separate NC. The function is being performed by the board.
Risk Management Committee.	30(1)	The board intends to constitute RMC. Currently the board is performing these duties.
Disclosure of significant policies on website	35	Company has uploaded limited information on its website. The Company is, however, considering to place key elements and synopsis of other policies on its website in compliance to CCC Regulation.



Lahore:  
 Date: September 29, 2025  
 UDIN: CR2025107247dtcV8ni6

Mushtaq & Co  
**MUSHTAQ & CO.**  
 Chartered Accountants  
 Engagement Partner:  
 Nouman Arshad, ACA



## STATEMENT OF COMPLIANCE WITH LISTED COMPANIES (CODE OF CORPORATE GOVERNANCE) REGULATIONS, 2019.

### NAME OF COMPANY TOWELLERS LIMITED

### YEAR ENDED JUNE 30<sup>th</sup> 2025

The Company has complied with the requirements of the Regulations in the following manner:

1. The total number of directors are eight as per the following:

Male	4
Female	4

2. The composition of the Board is as follows:

CATEGORY	NAMES
Independent Director	Muhammad Sarfraz Niaz Muhammad
Non-Executive Directors	Mahjabeen Obaid Zeeshan K. Sattar Valy Tariq Rangoonwala Hadeel Obaid
Executive Directors	Mehreen Obaid Agha Sana Bilal

Independent and Executive directors have requisite knowledge and competencies to discharge their duties, therefore, fraction of (2.67) has not been rounded up.

- 3 The directors have confirmed that none of them is serving as a director on more than seven listed companies, including this company.
- 4 The company has prepared a Code of Conduct and has ensured that appropriate steps have been taken to disseminate it throughout the company alongwith its supporting policies and procedures.
- 5 The Board has developed a vision/mission statement, overall corporate strategy and significant policies of the company. A complete record of particulars of significant policies along with the dates on which they were approved or amended has been maintained.
- 6 All the powers of the Board have been duly exercised and decisions on relevant matters have been taken by the Board/shareholders as empowered by the relevant provisions of the Companies Act 2017 and these Regulations.

## TOWELLERS LIMITED

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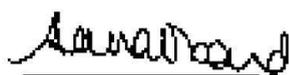
- 7 The meetings of the board were presided over by the Chairman and, in her absence, by a director elected by the Board for this purpose. The board has complied with the requirements of Act and the Regulations with respect to frequency, recording and circulating minutes of meeting of the Board.
- 8 The Board have a formal policy and transparent procedures for remuneration of directors in accordance with the Act and these Regulations.
- 9 Five Directors have obtained directors' training and two directors are exempted from the requirement of Directors' Training program as per the Listed Companies (Code of Corporate Governance) Regulations, 2019. Remaining one director training is in progress and will be completed in further.
- 10 The Board has approved appointment of the Chief Financial Officer, Company Secretary and Head of Internal Audit, including their remuneration and terms and conditions of employment and complied with relevant requirements of the Regulations.
- 11 Chief Financial Officer and the Chief Executive Officer duly endorsed the financial statements before approval of the Board.
- 12 The board has formed committees comprising of members given below:
- a) Audit Committee**
- |                     |          |
|---------------------|----------|
| - Muhammad Sarfraz  | Chairman |
| - Zeeshan K. Sattar | Member   |
| - Hadeel Obaid      | Member   |
- b) HR and Remuneration Committee**
- |                          |          |
|--------------------------|----------|
| - Niaz Muhammad          | Chairman |
| - Mehreen Obaid Agha     | Member   |
| - Valy Tariq Rangoonwala | Member   |
- 13 The terms of reference of the aforesaid committees have been formed, documented and advised to the committee for compliance.
- 14 The frequency of meetings (Quarterly/half yearly/yearly) of the committees were as per following:
- |                               |  |
|-------------------------------|--|
| Audit Committee               | Four quarterly meetings were held during the year. |
| HR and Remuneration Committee | Two meeting was held during the year.              |
- 15 The Board has set up an effective internal audit control function which comprises on suitably qualified and experienced persons.
- 16 The statutory auditors of the company have confirmed that they have been given a satisfactory rating under the Quality Control Review program of the Institute of Chartered Accountants of Pakistan and registered with Audit Oversight Board of Pakistan, that they and all their partners are in compliance with International Federation of Accountants (IFAC) guidelines on code of ethics as adopted by the Institute of Chartered Accountants of Pakistan and that they and the partners of the firm involved in the audit are not a close relative (spouse, parent, dependent and

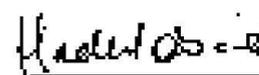
## TOWELLERS LIMITED

non-dependent children) of the chief executive officer, chief financial officer, head of internal audit, company secretary or director of the company.

- 17 The statutory auditors or the persons associated with them have not been appointed to provide other services except in accordance with the Act, these Regulations or any other regulatory requirement and the auditors have confirmed that they have observed IFAC guidelines in this regard;
- 18 We confirm that all requirements of the regulations 3, 6, 7, 8, 27, 32, 33 and 36 of the Regulations have been complied with.
- 19 Explanation for non-compliance with requirements, other than regulations 3,6,7,8,27,32,33, and 36 are mentioned in note no. 9 and 12.

Requirement	Regulation Number	Explanation
The Board constitute the anti-harassment policy to safeguard the rights and well-being of employees	10	Currently anti-harassment policy and its functions are being performed by the Human Resource Committee according to the Company's Policy.
Role of the Board and its members to address Sustainability Risks and Opportunities	10(A)	The board will take appropriate measures to understand and address the principal as well as emerging sustainability risks and opportunities relevant to the company and its business, including climate-related risks and to assess their potential financial and operational impacts and implement strategies.
Requirement to attain DTP Certification.	19	Only one director training is in process and will be completed soon in future.
Nomination Committee	29(1)	The function of the Nomination Committee is being performed by the board.
Risk Management Committee	30(1)	Presently the HR committee is performing the role of RMC
Disclosure of significant policies on website .	35	Company has uploaded limited information on its website. The Company is, however, considering to place key elements and synopsis of other policies on its website in compliance to CCG Regulations.

  
Director

  
Director

Dated: September 29<sup>th</sup> 2025