

NOTICE FOR ALL LISTED COMPANIES

CRITERIA FOR SELECTION OF TOP 25 COMPANIES FOR THE YEAR 2023

All listed companies are hereby informed that the following Criteria shall be followed by the Exchange for selecting Top 25 Companies for the year 2023:

Prerequisites for Selection of Top Companies:

- The company should be listed for at least 1 full financial year (minimum listing history of at least 12 months).
- A minimum dividend declaration of 30% (including at least 15% cash dividend).
- The shares of the company should be traded at least 75% of the total trading days of the year.
- The company should not be in the Defaulters' Segment of the Exchange or trading in its shares should not have been suspended on account of violation of Listing of Companies & Securities Regulations of the Exchange during the year.

The companies that qualify in the above prerequisites will be selected on the basis of highest marks obtained as per the following Criteria:

SERIAL NO.	CRITERIA	FORMULA	MARKS (%)
QUANTITATIVE CRITERIA			
1	Profitability Ratios:		
i)	Return on Equity	Profit Before Tax / Equity	4
ii)	Operating Margin	Operating Profit / Sales	4
iii)	Net Profit Margin	Net Profit / Sales	4
2	Liquidity Ratio:		
i)	Current Ratio	Current Assets / Current Liabilities	4
3	Dividend Related Ratios:		
i)	Dividend Payout Ratio	Dividend per share / Earning per share	7.5
ii)	Total Shareholder Return (TSR)	Capital Gain + Dividend Yield	7.5
iii)	Sustainable Growth Rate	Retention Ratio * Return on Equity	5
4	Solvency Ratio:		
i)	Debt to Equity Ratio	Total Debt / Shareholders' Equity	2

5	Free-Float of Shares: Free-Float of shares as a percentage of total shares outstanding	16
6	Turnover of Shares Transactions that are executed on Karachi Automated Trading Systems (KATS)	4
QUALITATIVE CRITERIA		
7	Corporate Social Responsibilities Monetary Donation(s) as a percentage of after tax profit disclosed in the Annual Accounts (minimum 1% of after tax profit will qualify for full marks)	4
8	Reporting on SDGs and ESG Related Initiatives While there are 17 SDGs, listed companies are encouraged to report on the following SDGs in their Annual Accounts: i) SDG 5 – Gender Equality ii) SDG 6 – Clean Water and Sanitation iii) SDG 7 – Affordable and Clean Energy iv) SDG 8 – Decent Work and Economic Growth v) SDG 9 – Industry, Innovation and Infrastructure vi) SDG 12 – Responsible Consumption and Production vii) SDG 13 – Climate Action A listed company must report against at least 5 SDGs of the 7 SDGs mentioned above in their Annual Reports. Clear and plain reporting must be done for the benefit of the investors.	10
9	Reporting on Enterprise Risk Management in Annual Report Reporting on development of an effective Disaster Recovery and Business Continuity Plan. Clear and plain reporting must be done for the benefit of the investors.	3
10	Diversity and Inclusion reporting in Annual Report	
i)	More than 1 Woman Director on the Board of Director	2
ii)	Reporting on women employed (permanent / non-contractual) at “C minus 1” level Note: C – 1 level refers to the HoDs reporting directly to the CEO.	1.5
iii)	Reporting on differently abled people employed by the company.	1
11	Corporate Governance & Investor Relations	
i)	Announcement of half-yearly result within one month, as opposed to the regulatory requirement of 60 days.	1
ii)	Holding of Board Meeting for the consideration of accounts within 60 days of the close of financial year.	2
iii)	Holding of AGM within 90 days of year-end.	1.5
iv)	Early credit of dividend and bonus shares within 10 days.	2

v)	Holding of more than 1 corporate briefing program during the year.	5
vi)	Auditor's Review Report on Statement of Compliance with the CCG contains no non-compliance.	4
vii)	100% of Directors have completed Director's Training Program.	3
viii)	More than 1/3 rd or 2, whichever is higher, independent directors on the Board.	2
	TOTAL	100

This Criteria for Selection of Top 25 Companies is also available on the website of the Exchange: www.psx.com.pk.



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